

FALL 2019

The Arcticulate

amazon smile

Already love Amazon? How about using AmazonSmile! The same great Amazon you love but with .05% of the profits being automatically donated to us!



Wings for All® is an airport rehearsal program designed specifically for individuals with autism or other intellectual disabilities. Families are given the opportunity to practice all steps involved in air travel including: entering the airport, obtaining a boarding card, going through TSA security, and boarding a real plane (that does not take off.)

This program is in keeping with the mission of The Arc of Northeastern Pennsylvania to promote and support the full inclusion and participation of those with intellectual and developmental disabilities in their community. Many families are apprehensive to try air travel with their loved ones and this affords them an opportunity to “practice” with the hopes of being able to fly in the future for vacations and to spend quality time with family and friends.

On September 21st, we hosted the Wings for All Event at the Wilkes-Barre /Scranton International Airport for 25 individuals and their families. Participants were able to go through all steps and board an actual Delta Airlines plane! The Red

Tail Therapy dogs, Champ and Tux greeted everyone before and after deboarding the plane, which proved very popular! The volunteers were fabulous and went above and beyond helping with all aspects of the event! The captain and crew even taxied the runaway, which was an added bonus that everyone indicated was a amazing experience to feel the actual movement and vibrations of the plane. A reception followed with a host of valuable information and take home gifts for all families and a chance for them to mingle with other families and volunteers. There were many smiling faces as our photographs and news coverage showed!

Due to the success of our event, feedback indicates many families feel more comfortable and are willing to take the next step and book a flight!

We value our partnerships with the Wilkes-Barre Scranton International Airport, their affiliate airlines, TSA and other Community Organizations. We cannot thank them enough for working with us to make this event so successful! Due to the popularity of the event and the overwhelming



interest from individuals and families, we plan to make it an annual event! If you are interested in being involved contact rpolishan@thearcnepa.org



115 Meadow Avenue
Scranton, PA 18505
Tel: 570-346-4010 Fax: 570-346-8436
www.thearcnepa.org
Email: frontdesk@thearcnepa.org

President's Message



I hope you enjoyed the beautiful Fall/Indian summer we experienced. It was spectacular! Now welcome to frigid bone chilling weather. The Farmer's Almanac predicts a cold winter with plenty of snow. A fairly safe estimation, I'd say. I am not going to complain because I do enjoy the change of seasons. As my father always said, "There is nothing you can do about the weather".

The state of The Arc is good as we weather the challenges around us. I am serving my second term as President of the Board of Directors, an honor I graciously accept.

Working with individuals from administration, service departments, and the board, certainly makes my work exciting and very rewarding. As we look to the future we address the challenges ahead through the organization's Strategic Plan. With a planned and deliberate approach, we move ahead.

The Arc of Northeastern Pennsylvania Foundation, as you may know, supports the work of The Arc. Lead by Mr.

Joseph Hollander as Board President, Foundation board members volunteer their time and skills to insure the mission of The Arc; that children and adults with intellectual and developmental disabilities have full, self-determined, respected lives. The Arc continues to meet the needs of the folks we serve through advocacy, adult day, employment, residential, recreation supports. Mary Ann O' Shea and Tina O'Malley in Human Resources have made significant strides in addressing both recruitment and retention, a concern for all providers across the commonwealth.

Advocates, Roseanne Polishan and Mandy Colville have earned stellar marks for the work they do for school age children with IDD and their families. Our local Educational Task Force is active and provides important information regarding Special Education Regulations to individuals and family members. I am grateful for the dedicated staff at The Arc of Northeastern Pennsylvania. You make a difference.

On behalf of the Board of Directors I extend a very happy and blessed Thanksgiving to everyone.

Ann Hoffman
President

Exec's Corner



December is a particularly busy time of year at The Arc. We have holiday all around us. Our friends in Carbon County are planning to enjoy the sights and sounds of the season throughout December as they tour their towns, now adorned with holiday bedazzles.

Ahhhh.....you don't have to look far if your searching for a little Christmas spirit. Our holiday show, which has a fabulous

reputation for being the show of shows, AND a great way to begin the season of lights, is on Friday December 6th. The glorious "Walk of Confections", aka Cookie Walk, presented by The Friends of The Arc Auxiliary, happens on December 6th as well- right before the holiday show.

We've got poinsettias arriving then a holiday party with our friends in Leighton on December 8th, and another extravaganza at Fiorelli's on December 13th! Can't forget that Santa surprises the kids and their families as he joins us for breakfast on December 15th. In the mood to celebrate the season? You are most welcome to join us. Come to one event. Come to all. But don't miss out.

This holiday season also marks the second annual "Rudolph Van Tour" of our homes. Your administrative staff, (incognito as elves), will once again experience the festive decorations, judging each home for their unique depiction of the holiday season. Awards will be made for 1st, 2nd, 3rd place but top prize, the Spirit of the Season Award, will be presented to the best! Tip- judges are particularly impressed if samples of holiday goodies are included as part of the holiday ambiance. It's a fun time of year. I hope you have lots of fun!

As we talk about the holidays, we are already planning our advocacy work with our state representatives. Conversations surrounding the state budget for fiscal year 2020-2021 are happening now. The rates of reimbursement for the services provided by The Arc of NEPA, and other providers in the state, MUST be adequate enough to provide wages reflective of responsibility. Your voice is important! Please take 5 minutes and email or text your representative. As you wish them a beautiful holiday season, tell them to increase funding to community services for DSP wages! Need information? Stop in the administration office. We'd be glad to show you how easy it is to send your Representative an email!! Do it now. Do it for yourself.

Maryclaire Kretsch
Executive Director

You are cordially invited to
join us this holiday season at our
"Friends of The Arc Holiday Party"

Saturday ~ December 7, 2019
Fiorelli's Banquet Facility, 1501 Main St., Peckville, PA

Evening Festivities:

5:00pm ~ 6:00pm Cheese/Crackers and Vegetables / Dip Display
6:00pm ~ 7:00pm Buffet Dinner
5:00pm ~ 9:00pm Music provided by E.J. The D.J. / Cash Bar
"Return of the Gingerbread Men"
and a Special Guest Appearance!
There will be Holiday Raffles too!

Menu Includes:

Fresh Garden Greens/w Vinaigrette Dressing
Penne Rigate Pasta a'la Vodka Sauce,
Chicken Tenderloins Scampi Sautee,
Hand – Carved Certified Angus Sirloin of Beef,
Fresh Fish of the Day
And Oven Roasted Potatoes & Seasonal Vegetable de Casa,
Rolls w/ Butter
Dolce de Casa (Sweet of the House)
Coffee, Tea, Decaf, Soda

Cost is \$30.00 per Person

Change for the Better

We are thrilled to have placed
another gum ball machine in an
area business. Thank you Billy G's
Restaurant in Old Forge, PA.

The Arc-NEPA is grateful for this
opportunity!



Breakfast with Santa!

Sunday, December 15, 2019

10:00 a.m. - 1:00 p.m.

Fiorelli's, Peckville
Breakfast Buffet, Visit with Santa
and Dancing!

Cost is \$10.00 per person
Individuals with an intellectual and
developmental disability/Autism and
their siblings are free.

Please RSVP to: frontdesk@thearcnepsa.org with your
number of people attending by **Monday, December 2nd.**
Also, feel free to send your reservation to:
The Arc, 115 Meadow Avenue, Scranton, PA 18505
with your payment.

Looking forward to seeing all of you!





Calendar of Events

Please Mark Your Calendars

2019

December

Poinsettia Sale - pick-ups

Tuesday, December 10th
after 12:00 noon

Wednesday, December 11th and
Thursday, December 12th

Cookie Walk

December 6th

10:00 a.m. - 12:00 noon

Holiday Show at Arc

December 6th at 12:30p.m.

Holiday Party

December 7th at Fiorelli's
starts at 5:00 p.m.

Breakfast with Santa

December 15th at Fiorelli's
from 10:00 a.m. to 1:00 p.m.



**MAY YOUR HOLIDAYS
BE FILLED WITH
HAPPINESS**

Current Employment Opportunities

www.thearcnepa.org

Direct Service Professional (DSP)

Full Time

\$13.00 - \$13.50 / hr

Benefit Eligible

DSP:

Wed-Fri alt Sat

11pm-9am

1 Position Available

Mon-Fri

4pm-11pm

1 Position Available

Part Time-B

\$14.00 - \$15.00 / hr

Non-Benefit Eligible

DSP:

Must be able to work every

Sat & Sun

9am-3pm

4 Positions Available

3pm-11pm

9 Positions Available

--All positions require flexibility--

Contact Mary Ann or Tina
in Human Resources for any
additional information or questions

**Our outstanding
benefit package includes:**

Health insurance*

Dental insurance*

Vision insurance*

Life/AD&D insurance

Long Term Disability insurance

Pension

Vacation days*

Personal days*

Sick days*

Holidays

\$400 new employee referral bonuses

Fitness Club reimbursement

Credit union

Direct deposit

PLEASE NOTE:

Minimum requirements for
these positions include:

***18 years of age or older

***High School Diploma/GED

***Valid driver's license

Previous Human Services experi-
ence helpful, but not necessary.

Paid training provided.

*To be considered for one of these
positions, a completed application
must be on file with our Human
Resources Department.*

**THANK YOU FOR YOUR INTEREST
IN EMPLOYMENT OPPORTUNITIES
WITH The Arc-NEPA.**

Pocono Buddy Walk and Family Fun Day

600 people attended the Pocono Buddy Walk and Family Fun Day on September 29th. Activities included games, crafts, giant bubble station, dancing, raffles, food, vendors, police cars, face painting and more!

Participants took part in our ceremonial lap to spread awareness, acceptance and inclusion for individuals with disabilities in our community.



Carbon County's Lansford Fall Festival



Submitted by: Sheila Hartranft

On September 28th, Stephanie Bongo and I attended the 7th annual Lansford Fall Festival. It was the 3rd year The Arc of NEPA joined the townspeople in keeping the fun at home and getting to know the local folks. We were able to share information about The Arc. Several people stopped at our table interested in finding out more about our services. Thanks you to Lansford Alive for this great opportunity!

We would like to extend a huge thank you to all the folks and community groups who support The Arc's programs and services.

Your dedication and compassion mean the world to us.

Please continue to spread the word about using Amazon Smile; The Arc's Vehicle Donation Program; The Arc's Memorial/Honorarium program.

Summer Fishing

Some of our folks enjoyed fishing over the Summer. Thanks to Bill Schoen for the invitations. We really had a lot of fun and loved the warm, sunny days. The Lake Scranton Reservoir is a wonderful and safe way for the people who are served in our programs to experience a relaxing afternoon!



Valentine's Day Dinner and Dancing with The Wanabees!

"The Arc is Celebrating 65 Years of Sweethearts"

**Fiorelli's Banquet Facility, 1501 Main St., Peckville, PA
Friday ~ February 14, 2020**

Evening Festivities:

6:00pm ~ 7:00pm Cocktail Hour with Hors d'oeuvres

7:00pm ~ 8:00pm Buffet Dinner

7:00pm ~ 10:00pm Music provided by The Wanabees.

6:00pm ~ 10:00pm Cash Bar

Menu Includes:

Fresh Garden Greens/w Vinaigrette Dressing
Penne Rigate Pasta a'la Vodka Sauce,
Chicken Tenderloins Scampi Sautee,
Hand - Carved Certified Angus
Sirloin of Beef, Fresh Fish of the Day
And Oven Roasted Potatoes &
Seasonal Vegetable de Casa, Rolls w/ Butter
Dolce de Casa (Sweet of the House)
Coffee, Tea, Decaf, Soda



Cost is \$35.00 per person or \$65.00 a couple

The Family Fall Festival at Waldorf Park

Submitted by Mari Pizur

On Sunday September 15th we held our 17th Annual "Family Fun Festival" at Waldorf Park. The weather was absolutely gorgeous, couldn't ask for a better day. Once again we were blessed with a beautiful sunny day!

Seventeen years ago, we had our first Festival at the Waldorf. Every year I reflect on how blessed we are to have dedicated people donating their time and talents for us to have a successful fundraiser!

People like President Paul Brady, board members and staff from the Waldorf have supported us from day 1! They helped us through the transition and made it what it is today! They are the best group of people to work with and who make our day a great success and we cannot thank them enough! The venue is beautiful and the sunset overlooking the city is spectacular!

How great it is to have "East Coast Trio" and the "Wanabees" entertain us for the last 13 years. The two bands are loaded with talent and keep the dance floor hopping throughout the day and end the night with both bands on stage and they "Rock the House" with their amazing abilities! They are the most compassionate and kind gentlemen that love entertaining people. They make the world a better place and help us to enjoy life through music. Nothing is better than seeing a dance floor full of smiling faces! Each of the band members have expressed the joy they receive playing every year and entertaining us! They each said "They will play for us up to their last breath" and it is their "favorite event"! The bands donate their precious time and talents and they thank us for having them!

The day was grand, we had our folks singing on stage and playing the guitar! People had their faces painted and we had a fantastic Kiddie Korner that was run by the

University of Scranton OT students, all 45 volunteers! This was a perfect setting for all to share a meal, dance and socialize together! So much to enjoy throughout the day including a bake sale, basket raffles and 50/50s! Smiles were priceless and you could feel the excitement in the air! Good food, good music, good weather and good people are the perfect recipe for a magnificent day!

We would like to say THANK YOU,

to all the volunteers, bakers, the donors and to everyone who attended. We really appreciate all that you do! You helped make a difference for the people we serve. Once again, special thanks to our Bands, the Waldorf Staff and the U of S students for all the years of support! Each of you made our day great!

Looking forward to next year! Hope to see you September 13, 2020!



ARC Halloween Dance October 2019



First place,
Duck Dynasty
Eugene



Second place,
Cowgirl
Janelle



Third place,
Prisoner
Gabe



Proud to Vote

We had two gentlemen vote on Election Day and they were all smiles.

Mr. Chris Pate decided to vote after he heard a presentation about voting. He and staff went to their local elementary school where the voting process took place. Chris reported that everyone was so nice and there were a lot of people. He went after work but before dinner. The whole process was very easy to understand and Chris voted by himself. He really enjoyed the experience and said he will vote again. It was his first year.

Mr. Chris McLean has been voting for several years. This year, he and a staff went to their local election poll and the staff read the names on the ballot to Chris. Chris picked

who he was voting for and even let us know that he thought one of the candidates was very pretty. He was one of many making the decision to vote that day and he said that it makes him feel good and will definitely do it again.



Around The Arc

The Arc of Northeastern PA will be celebrating 65 years of service in 2020! The first event will be "Celebrating 65 years of Sweethearts" Valentine's Day Dance on February 14th at Fiorelli's. Detailed flyer in this edition of the newsletter. We are looking forward to a year of continuing to educate the community on the history of The Arc, our programs and services and how important our vision is, which states that people with intellectual and developmental disabilities are entitled to live full, self-determined and respected lives. Our Winter edition of the newsletter will feature a historical timeline of The Arc-NEPA. Please stay tuned...

Arc Stars Theatre program - made possible by a grant from the Lackawanna County Arts and Culture and the Auxiliary are continuing their work with Geri Featherby to produce additional theatrical shows. We will be in our fifth season and are looking forward to more drama and acting expertise. We will be applying for additional grants to assist with costumes and equipment. We also had a "Friendly" Halloween party for the Stars on October 28th that the folks enjoyed and we loved having Sara Wolff as our DJ!

The ladies treated the kiddos at Summer Camp to a farm experience and also brought the Electric City Aquarium to camp! They also had an ice-cream social for the folks in the Adult Day program and a Halloween party on Thursday, October 31st.

The poinsettias will be on their way!! Pick-ups will start on Tuesday, December 10th at 12:00noon. They are a very popular item every year; we have several people who have already ordered them. The Adult Day program is overseeing the posies and Arc Responds will be the beneficiary of the proceeds. A beautiful way to begin the holiday season.



Sara Wolff to be Presented Self Advocate Employee of the Year Award

Law Clerk, Self Advocate and Excellent Employee Honored by PAR (Pennsylvania Advocacy and Resources for Autism and Intellectual Disability)

Harrisburg, PA (October 21, 2019)—Sara Wolff has been selected as the Self Advocate Employee of the Year for Pennsylvania's Northeast Region by PAR, the Commonwealth of Pennsylvania's leading disability provider and advocacy association for people with autism and intellectual disability. Wolff will receive her award at the PAR Annual Solutions Conference "We Are Worth It." Awards Ceremony, on October 21, 2019, in Harrisburg.

Wolff has worked as a law clerk at O'Malley & Langan Law Offices for more than 13 years. A gifted public speaker and member of the National Down Syndrome Society, she created an online petition in support of the ABLE Act which gathered more than a quarter million supporters. She testified on the issue before the Senate Finance Committee in Washington, D.C., in July 2014. The ABLE Act was signed into law by President Obama later that year.

Prior to the passage of the ABLE Act, Wolff was unable to get a raise or work full time at O'Malley & Langan because it would have made her unable to qualify for Medicaid, which pays for her healthcare. Now that the bill has been passed, she can earn her raises and save for the future.

Wolff speaks out publicly about the impact of the ABLE Act, which is critically important to people like her. She has been quoted extensively in the media both prior to and after the passage of the Act. "I wanted to tell them that people with disabilities and different kinds of disabilities, and people with Down syndrome have the right to live on their own," she said of her

reasons for testifying in Washington. "This law allows individuals like me to move past outdated laws that chain us to poverty," she told a reporter after the ABLE Act was passed.

"Sara's work on the ABLE Act shows how advocates can make a difference. I'm so proud of what she's been able to accomplish," said Mark Davis, PAR President and CEO. "Sara is a fantastic example of the thousands of Pennsylvanians

with intellectual disability who are advocating for their rights."

Wolff remains active in the community. She is on the board of directors for The Arc of Northeastern Pennsylvania and other advocacy groups. In addition, she has spoken publicly to raise awareness about disability-related issues. In 2002, the National Down Syndrome Society honored Sara alongside journalist Barbara Walters.



United Way Day of Caring 2019



Day of Caring was held on September 5th this year. We had approximately 40 people from different companies spend the day doing painting, weeding, mulching, general clean-up at several of our sites. We look forward to having the work done yearly plus people visit The Arc who may not know us and now they do! Win-Win. The campaign also kicks off and Pat Q. will be starting The Arc appeal with the employees. Year in and year out, The Arc receives such great effort from Day of Caring volunteers, and much needed projects are accomplished-projects that would otherwise have to be paid for. The Arc is proud to be one of the original participants in "Day of Caring". Many thanks to all Arc team members who coordinated each site's work plans and provided lunch to the workers. It was a great day!

"Ask" Appeal

The End of the Year Foundation "Ask" appeal will be out early December. We will be designating this year's campaign toward Advocacy. Our focus will be on the health and wellness of children and adults with intellectual/developmental disabilities/Autism (IDD/A) who are served by The Arc and live in our neighboring counties.

Advocacy improves the lives of people with IDD/A. The Arc does what needs to be done to insure that children and adults with

IDD/A are provided with information, resources and supports upon which they rely. Every call we receive is different but the need for help is urgent. The parents, guardians and support systems are often at a loss as to how to get information and where to turn. We want to alleviate some of the burden and stress that is placed on families who are often limited in means or may not understand the system and offer them guidance. We have taken steps toward this objective by hiring two part-time Advocates

(Roseann in Lackawanna County and Mandy in Pike County) who are wonderful assets to The Arc family. In the past, everyone has been very generous to us and we are grateful to have the support of the community.

This is a wonderful way to give to a worthy cause, benefit some great folks, renew your membership (all donations will be counted as your annual membership if you have not renewed) and it may be tax-deductible... Sounds like a win-win to me :)

Leckey Live



On Wednesday September 18th at 4 am, we all arrived for the Leckey Live segment featured on WNEP TV covering our upcoming event Wings for All.

For anyone that watches this popular news segment or facebook live feed, they know how much energy Ryan has and how many viewers he reaches! We were all very excited to participate!

The Wings for All event was the showcase of the day!

Ryan guided us precisely through the morning where we shared information on The Arc of NEPA, it's history and programs. We provided overviews of the Wings for All event, including the details of the program and how to register throughout the morning segment. It was showcased how important

the Wings for All program is to families with Intellectual/Developmental Disabilities to have this practice and hopefully reach the ability to fly on an airplane for travel and vacation.

Faith Phillips and her son Michael were interviewed about the event, what it means to them and how excited they were to be able to participate. Michael was especially excited to see the cockpit and meet the pilot!

We are very grateful to our partners on the Wings for All event, Eve Hennigan and Eric McKitsh from the Wilkes-Barre/Scranton International Airport for hosting and planning this event with us and arranging for this fantastic promotion with Ryan Leckey !!



SCRANTON DISTRICT DENTAL SOCIETY Supports The Arc

During The Arc’s “Family Fun Fall Festival” at Waldorf Park September 15th, Dr. Charles Scrimalli, Board Chairman of the Scranton District Dental Society (SDDS), presented The Arc with a check for \$1,000. This was the third installment of a 3-part donation to this worthwhile organization. This year, the SDDS donated a total of \$3,500.

“The Scranton District Dental Society looks forward to partnering with The Arc each year in our support of National Children’s Dental Health Month in February. With The Arc’s help, we are able to educate and provide over 8,000 community children with dental health bags filled with toothbrushes, toothpaste, coupons, and educational material. The Arc’s clients happily assemble these bags and we are grateful,” states Dr. Scrimalli. Dr. Scrimalli also has a band, East Coast Trio, that along with The Wannabees, have performed for The Arc’s Family Fun Fall Festival for the past 11 years.

The SDDS is a voluntary organization comprising approximately 150 local member dentists.

It is a constituency of the American Dental Association (ADA), the largest



PHOTO: L to R: Kristen Haefele, The Arc Board Member; Hunter Polishan, The Arc Self-Advocate; Pauline Burke, The Arc Self-Advocate; Mari Pizur, The Arc Manager of Recreation Services; Theresa Salerno, The Arc Self-Advocate; Patrick Quinn, The Arc Director of Operations; Dr. Patrick Hayes, SDDS; and Dr. Charles Scrimalli, SDDS Board Chairman.

and oldest national dental society in the world, and the Pennsylvania Dental Association (PDA). The SDDS oversees activities like Children’s Dental Health Month, public education, school visitations, and continuing education for dentists. The mission of the SDDS is to provide dentists with a forum

to discuss pertinent issues that relate to the practice and regulation of dentistry as it pertains to the health and general well being of the communities they serve.

For more information on NCDHM or the SDDS, please visit www.scrantondental.org.

2020 Highmark Walk for a Healthy Community

Welcome to the 2020 Highmark Walk for a Healthy Community!

Congratulations! The Arc of Northeastern Pennsylvania has been selected to participate in the 2020 Highmark Walk for a Healthy Community!

The event for Northeastern Pennsylvania will be held on June 6th at PNC Field in Moosic.

The Highmark Walk for a Healthy Community is an annual fundraising walk that benefits local health and human service agencies.

Highmark Inc. coordinates and underwrites the cost of the walk so that 100 percent of the money raised by walkers goes to the participating nonprofits.

The primary goal of the Walk is to help participating organizations raise money for their individual missions. The secondary goal of the Walk is to energize community members to have a greater hand in their health by becoming or staying physically active.

The inaugural Walk for a Healthy Community took place in Pittsburgh in



2003 and raised more than \$25,000 for eight nonprofit organizations.

Since then, additional walks have been added in Lehigh Valley, Erie, Harrisburg, Laurel Highlands, Northeastern Pennsylvania (Scranton/Wilkes Barre), and Wilmington, Delaware.

Through 2018, the events have raised more than \$13.6 million for nearly 450 nonprofits across the states. A record \$1.507 million was raised in 2018, supporting 211 organizations.

Trunk or Treat

Noniey C. , Sam D. , Kim H. and several staff helped to make a wonderful Trunk or Treat as a safe way for kiddos and people with special needs to Trick or Treat. It was held on October 19th at McDade. We had around 250 people walk through to collect the goodies! It was really terrific and a great way to raise funds for Arc Responds.



Act of Heroism

The Arc would like to commend two employees who went above and beyond to help save a life of one of the folks we serve. Bridget Duggan and June Lindsay were recognized for their Act of Heroism with a token of appreciation. Their quick thinking led to lifesaving efforts. Our hats off to you!



Kelly Peters; Bridget Duggan; June Lindsay; Sam Donahue; Maryclaire Kretsch

Please join us as the
Arc Angels of Northeastern Pennsylvania
Proudly Present
Our 20th Annual Christmas Show

*The Most
Wonderful
Time of the Year*

Friday, December 6, 2019 12:30 PM
115 Meadow Ave., Scranton, PA 18505

Buddy Walk

The local Buddy Walk was held on a rainy Sunday, October 6th at Scranton High PenFed Stadium. There was lots to do and see: a Scranton Firetruck, Pennsylvania State Police Car, Scranton Police Car, Ice Cream Truck, Face Painting, the PRIDE Squad, Dancing with Jo Akers, DJ Pat Dougher, Gift Baskets, Face Painting and more!!! The Walk began at 12:30 p.m. with several folks leading the crowd. Funds from the Walk benefit programs and activities for children and adults with Down syndrome and their families. Thank you for joining us for a great afternoon of awareness.

The Buddy Walk celebrated its 18th anniversary this year, locally and nationally, the Buddy Walk is in its 25th year. Miss Sara Wolff started the walk as part of her Senior project at North Pocono High School. The Buddy Walk is part of the activities in celebration of October as Down Syndrome Awareness Month. Many thank yous go out to all the sponsors and volunteers and also, to Maureen Murtha and her family for the beautiful photos and video. We are grateful for your time and talent!



Arc Night 2019



Standing from left to right: Peter Kanton, Arc Board Member; Eileen Rempe, Arc Director of PR/Dev't; Mark McDade, Arc Board Member

The 28th Annual Arc-Night was held on October 19th at Mohegan Sun at Pocono Downs. We were happy to be once again working with Mohegan Sun who were very hospitable and welcoming. It was so nice to see everyone there. We had a marvelous buffet and lots of excitement with the living harness horse racing.

Arc-Night Sponsorships 2019 -
Event Sponsor: Mohegan Sun at Pocono Downs

Platinum: CC Young Insurance;
Corky's Garden Path; Kanton Realty; Toyota

Gold: American Janitor; A.J. Guzzi

Silver: American Legion Post 610;
Representative Mike Carroll; Mark and Michele McDade; Paul and Chris Remick

Thank you to all of our donors:
Richard Brazon, DDS * Bill Burnell and Kate Holod * Coopers Seafood House * Francis and Michele Crowley * Dunmore Roofing * Garth S. Estadt Insurance Agency, Ins. * Cathy Gavin * Northeastern Transit * Steve Orloski

Daddy-O and The Sax Maniax - Showtime Entertainment * Deacon Edwin and Carol Salva * Betty Whitney

The Arc of Northeastern Pennsylvania

Spirit of the Season

CLA Tour 2019

The Rudolph van will be back on the streets of Lackawanna County, on **December 11th**, visiting our festive (and dare we say, competitive) CLAs for the holiday season. Judges will be looking for the most colorful, creative, magical decorations. Prizes will be awarded for 1st, 2nd, and 3rd place, but only one CLA will be presented with the coveted "Spirit of the Season" award! **Good Luck!**



Cookie Walk

When: Friday, December 6th
10:00 a.m. - 12:00 noon

Where: The Arc Conference Room
115 Meadow Ave., Scranton, PA

Dear Friends,

Looking for a tasty way to start the holiday season... Please join us for The Arc Auxiliary's Annual Cookie Walk! The cookies will be sold by the pound. Also, we are asking for donations of cookies, so if you are interested in baking some delicious morsels, please do. :) *A mini bazaar will be held with all kinds of items for purchase to help with your holiday needs.

The Arc Angels are performing in the 19th Annual Christmas Program beginning at 12:30 p.m. You are



welcome to stay and experience the magic of the season. It's the most wonderful time of the year!

Thank you, The Friends of The Arc Auxiliary

Any questions please call The Arc of NEPA 570- 346-4010.

DSP Week 2019

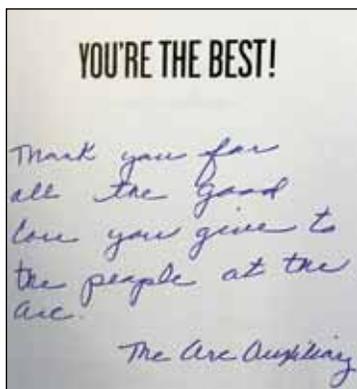
Direct Support Professionals week was September 9th - 13th and we honored our co-workers during these days with five days of surprises, raffle, donuts, lunch, t-shirts and ice cream truck and lots of thank yous.

A Day in the life of a DSP

A DSP helps our folks learn new things every day. By setting good examples. By showing the right way. We learn about their lifetimes in a 40 hr week. When they are having troubles it's our help they do seek.

We hold their hands when they are feeling scared, Always trying to be patient yet not being quite prepared, We are always there to listen by lending both our ears, Helping through hard times by decreasing all their fear.

Always trying to do our best to ensure their needs are met, Making sure it's all together before the plan is set, Sympathy, empathy and compassion are a must, 100 photos in our folks faces that it is the DSP's that all do.



*****ATTENTION ALL DSPS!*****

We are pleased to announce that the week of September 9-14, 2019 has been designated as **'National Direct Support Professionals Recognition Week'**. We are having a week-long celebration to recognize all YOU do.

Monday: We "Do not" what we'd do without you! Stop by the conference room from 8:30am-10:30am for some donuts and coffee! While you're there, pick up your Arc T-shirt!

Tuesday: Tailgate Tuesday! 🍷 Our Arc team is #1! Wear your favorite team apparel and be on the lookout for some tailgating treats!

Wednesday: Gift card giveaways every hour!

Thursday: Nothing beats Friday Thursday--well maybe some pizza and wings! After you've picked up your pay stub, stop in the conference room between 12pm-2pm for a pizza party!

Friday: Join us for a scoop of thank! 🍦 The ice cream truck will be at Meadow Ave. dishing out your favorite flavors from 12:30pm-2pm!

Join the fun and accept our sincere **Thank You!**

On behalf of The Arc of Northeastern Pennsylvania - THANK YOU for all that you do! We are valued, APPRECIATED, and respected each and every day of the year!

Kimberly Hodge 46 mins • 3

I cant express how appreciated I feel at my job... They have made me part of the family without hesitation. The passion is amazing and they have dedicated an entire week to us dsp. The ARC of nepa is not just a company but its a family and its forever. That in its self is just priceless. Thank you to the ARC for the gift of love.

You, Renee Ciuccio and 6 others

Love Comment Share

Tailgating Tuesday



Wednesday Trial & Raffles



Congratulations to our DSP Trivia & Raffle Winners!

Steve Toman	Dunkin Donuts Gift Card
Tony Herrickam	Dunkin Donuts Gift Card
Kyle Juar	Dunkin Donuts Gift Card
Kathy Cluie	Gemini's Gift Card
Rosetta Mazzi	Uno Gift Card
Carrie Akers	Kalehart 6-pack Waterpark Passes
Estefania Vasquez	Dunkin Donuts Gift Card
Caterlynn Kapp	Dunkin Donuts Gift Card
Chester Carabin	Arc, Ewell and Dunkin Donuts Gift Card
Lorraine Kavalovich	Arc, Clobber and Dunkin Donuts Gift Card
Lalisha McNeill	Uno Gift Card

We appreciate all you do!

Monday "We Donut" Know What We'd Do Without You



Thursday Appreciation Luncheon



Friday Ice Cream Truck



Commercial is up and running...

Jerry M. and the services offered in Supported Employment are featured in our latest commercial. WOLF-TV was absolutely wonderful to work with and we are so grateful they offered their services. We are very excited to have them help us educate the community on our programs. It will be featured during all hours of the day. Please watch WOLF-TV to see the commercial or visit: <https://vimeo.com/357928081>



New Hires

Welcome to The Arc Family!

Shanaybia Bonaparte-Dyer

Michele Van Nostrand

Danielle Booker

Aricia Eibach

Jasmine Cloud

Hayley Jankowski

Brittani Rivera

Kira Tokar

Angel Brunk

Nigeria Brown

The Night at the Races

The Night at the Races event was a Grand Time! We had a huge turnout, lots of food and big smiles on November 8th. Rep. Bridget M. Kosierowski, Mark McDade and former Mayor Jim Connors did a fabulous job on emceeing the event! It was so much fun and we had a lot of laughs. The ladies and gentlemen who volunteered rocked! Their hard work and dedication were beyond words. We love these folks and are so eternally grateful for each and every one of them.

Around 250 people joined in the festivities and the night was full of winners. The Auxiliary sold over 300 horses and the program booklet was thick with advertisers. This is the Auxiliary's largest fund raiser which gives them the resources to assist with so many needs, activities and projects around The Arc. The lives of the folks we serve are better because of the Auxiliary. We are sincerely thankful.



Rep. Bridget M Kosierowski

November 9 at 2:11 PM · 🌐

I had a wonderful time emceeing The Arc of Northeastern Pennsylvania 's "A Night At The Races" last night. It's always great to see my friend, former Mayor, Jim Connors.





Northeastern Pennsylvania
115 Meadow Avenue
Scranton, PA 18505

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Our Vision

"People with intellectual and developmental disabilities are entitled to live full, self-determined and respected lives."

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www.thearcnepa.org
Like us on Facebook

Affiliated with the , The Arc of PA and The Arc of US.

DESIGNED BY: BILL PILLING GRAPHICS

Sign Up!

Membership is the key...

You can help. Become a member of The Arc of Northeastern Pennsylvania today. Benefits include:

- National, state, and local newsletters with current information on intellectual and developmental disabilities.
- The opportunity to participate in The Arc affairs at a local, state, and national level.
- Attend conferences, conventions, and seminars at a reduced cost.
- Discount prices on publications.
- Insurances services, credit card program, and free one year subscription to ABILITY digital magazine.

Stay Informed!

Membership Registration

New Member Renewal

Name: _____

Address: _____

Phone: _____

- Type of Membership
- \$25.00 - \$49.99 Friend
 - \$50.00 - \$99.99 Sponsor
 - \$100.00 - \$499.99 Supporter
 - \$500.00 - \$999.99 Benefactor
 - \$1,000.00 + Partner

Please remit to:



The Arc
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